### Local Businesses and Organizations:

# TEACHER EXTERNSHIP OPPORTUNITY





The Howard County Public School System is currently in the development phase of the HCPSS Teacher Externship Initiative and is looking for businesses and organizations willing to be involved.

## What are the benefits of getting involved with the Teacher Externship Initiative?

- Your business or organization can contribute to the development of the 21st century workforce.
- The Externship Initiative supports the professional growth of Howard County Public School System teachers by providing workplace experience to complement academic knowledge.
- The program exposes teachers to current industry best practices in order to inform planning for future curriculum and instruction.
- Teacher externs will bring new perspectives and contribute to the productivity of the businesses and organizations in which they serve.

#### How can your business or organization get involved?

We are looking for businesses and organizations to host teacher externs for 150 hours over 4–6 weeks during the summer months of 2022 and/or to financially support the initiative by providing a full or partial teacher externship stipend for our externs. If you are interested in being involved in either or both of these capacities, please contact laree\_siddiqui@hcpss.org. Non-profit donation eligibility may apply.

#### WHY HOST AN EXTERNSHIP?

"Today's business environment is rapidly changing. Continuing advances in technology is forcing workers to be able to think critically and adapt quickly. As such, it is important for educators to witness firsthand what is taking place in industry so they can share these experiences in the classroom. It is important for employers to partner with educators so our students are prepared for challenges and opportunities of tomorrow."

Leonardo McClarty, CCE President/CEO Howard County Chamber of Commerce



# **TEACHER EXTERNSHIP OPPORTUNITY**

(Continued)

#### What is the HCPSS Timeline for the Externship Initiative?

The Howard County Public School System is currently in the development phase of the initiative. We are working in partnership with our Superintendent's Program Innovation Advisory Board, composed of local businesses and organizations, to establish a framework for the externship that will meet the unique needs of local industry. Eligible teacher candidates will express interest during Winter 2021, with interviews to follow during the early Spring of 2022. We anticipate the selection and placement of all externs to take place during May 2022 for a 4–6 week externship during the summer months. Businesses and organizations who wish to support this initiative should express interest no later than October 2021.



#### Interested in hosting an HCPSS teacher intern? Please email: laree\_siddiqui@hcpss.org

THE HOWARD COUNTY PUBLIC SCHOOLS EDUCATIONAL FOUNDATION

Bright Minds Foundation is the fiscal partner for the HCPSS Teacher Externship Initiative. Businesses and organizations have the opportunity to sponsor externships via a donation to Bright

Minds, a 501c3 nonprofit organization. Donations cover educator stipends and program management costs.

#### WHY HOST AN EXTERNSHIP?

"KCI is proud to host a teacher extern each summer. Our four-week externship program connects technical teachers with us, enabling these educators to gain handson experience in the industry related to the subjects taught. Our teacher externs then apply this knowledge and "real world" experience to enhance their curriculum and educate their students on the skills and education needed to succeed at our company, and other technical firms like ours. We have found it to be a great way to help shape the workforce of the future, and we look forward to continued participation in this important program."

Charles A. Phillips, Jr. RPLS Senior Vice President Site/Facilities Market Manager KCI Technologies, Inc.

